



**Southern Counties Hockey Association  
Junior Regional Performance Centre (JRPC) assistant coach/manager**

(Please note: It is likely that in most cases the assistant coach and manager role will be combined according to the needs of the Centre/squads, but there may be some scope for managers who are not coaches or who do not wish to coach. If so, please indicate on your application and ignore the specific coaching elements below)

**Duties:** The assistant coach/manager will be expected to work with the lead coach to help:

- ensure the principles of the Single System are applied;
- provide high quality performance coaching, in line with the EH Syllabus; and
- provide feedback on, and to, each player in their age group squad as required through the online system

This will involve:

- liaising, as appropriate, with the other staff at the JRPC to ensure the delivery of the agreed coaching programme;
- abiding by the EHB code of ethics and the SCHA code of conduct and practice;
- helping to ensure that the selection and evaluation criteria defined by England Hockey are applied;
- ensuring that a safe training and playing environment is maintained at all times, with regard to young players' welfare during and between coaching sessions;
- attending such meetings of the JRPC and coach development and training as are necessary.

**Person Specification**

<b>Qualifications</b>	<p>Level 1 Coach or above, preferably Level 2 (or for managers, evidence of knowledge and experience of working in a relevant role).</p> <p>Current First Aid Certificate.</p> <p>Current Child Protection Certificate SCUK Safeguarding young people taken within last 3 years.</p> <p>A satisfactory enhanced CRB undertaken with England Hockey or umbrella organisation.</p>
<b>Experience and knowledge</b>	<p>A proven record of coaching/managing within a school, club or higher environment</p> <p>Experience of coaching/managing young players (U18s)</p> <p>Awareness of the current performance standards and techniques in performance hockey.</p> <p>A sound understanding of good practice in relation to child protection</p> <p>Knowledge of emergency operating procedures</p> <p>A Understanding of the philosophy of the implementation of the Single System.</p> <p>Minimum of 3 years relevant coaching experience.</p> <p>Experience of coaching young players (U18s).</p>

<p><b>Experience and knowledge (cont)</b></p>	<p>Experience in the development of individuals including; auditing of strengths and weaknesses, producing personal development plans, monitoring performance, producing feedback and reports.</p> <p>Awareness of the current performance standards and techniques in performance hockey.</p> <p>A sound understanding of good practice in relation to child protection.</p> <p>Knowledge of emergency operating procedures.</p> <p>Understanding of the philosophy of the implementation of the Single System.</p>
<p><b>Skills and abilities</b></p>	<p>Ability to</p> <ul style="list-style-type: none"> <li>• work with young players</li> <li>• work as part of a team</li> <li>• be flexible and adaptable</li> <li>• be involved in the monitoring, reflecting and reporting on the programme</li> <li>• communicate, influence and inspire young players</li> <li>• prioritise players' needs</li> <li>• work with CCCs, lead coaches and others in order to deliver an integrated development programme</li> <li>• contribute to clear, accurate reports/feedback.</li> </ul> <p>Sound observational and analytical skills.</p> <p>Good inter-personal skills.</p> <p>An understanding of, and commitment to, equal opportunities and equity issues.</p> <p>An understanding of, and commitment to, their individual responsibility to comply with Health and Safety Policy and arrangements.</p> <p>An understanding and commitment to safeguarding children within hockey, complying with England Hockey's child protection policy and procedures.</p>