



**Southern Counties Hockey Association  
Junior Regional Performance Centre (JRPC) lead coach**

**Duties:** The Lead Coaches will be expected to:

- ensure the principles of the Single System are applied;
- provide high quality performance coaching, in line with the EH Syllabus to the players in their squad; and
- provide feedback on, and to, each player in their age group squad as required through the online system

This will involve:

- liaising, as appropriate, with the CCC and the other staff at the JRPC to ensure the delivery of the agreed coaching programme;
- abiding by the EHB code of ethics and the SCHA code of conduct and practice;
- ensuring that the selection and evaluation criteria defined by England Hockey are applied;
- ensuring that a safe training and playing environment is maintained at all times, with regard to young players' welfare during and between coaching sessions;
- attending such meetings of the JRPC and coach development and training as are necessary;
- acting as a mentor to other coaches supporting the squad, as appropriate.

**Person Specification**

<b>Qualifications</b>	<p>Level 2 Coach or above (preferably Level 3).</p> <p>Current First Aid Certificate.</p> <p>Current Child Protection Certificate SCUk Safeguarding young people taken within last 3 years.</p> <p>A satisfactory enhanced CRB with England Hockey or umbrella organisation.</p>
<b>Experience and knowledge</b>	<p>Minimum of 3 years relevant coaching experience.</p> <p>Experience of coaching young players (U18s).</p> <p>Experience in the development of individuals including; auditing of strengths and weaknesses, producing personal development plans, monitoring performance, producing feedback and reports.</p> <p>Awareness of the current performance standards and techniques in performance hockey.</p> <p>A sound understanding of good practice in relation to child protection.</p> <p>Knowledge of emergency operating procedures.</p> <p>Understanding of the philosophy of the implementation of the Single System.</p>

<b>Skills and abilities</b>	<p>Ability to:</p> <ul style="list-style-type: none"><li>• work with young players</li><li>• work as part of a team</li><li>• be flexible and adaptable</li><li>• monitor, reflect and report on the programme</li><li>• communicate, influence and inspire young players and staff</li><li>• prioritise players' needs</li><li>• work with CCCs, assistant coaches and others in order to deliver an integrated development programme</li><li>• produce clear accurate reports/feedback</li><li>• manage and resolve conflict.</li></ul> <p>Good observational and analytical skills.</p> <p>Good verbal and written skills to liaise with young players and staff.</p> <p>Good inter-personal skills.</p> <p>An understanding of, and commitment to, equal opportunities and equity issues.</p> <p>An understanding of, and commitment to, their individual responsibility to comply with Health and Safety Policy and Arrangements.</p> <p>An understanding of and commitment to safeguarding children within hockey complying with England Hockey's child protection policy and procedures.</p>
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