



**Southern Counties Hockey Association
Junior Regional Performance Centre
Lead Coaches and Assistant Coaches/Managers**

SCHA is working in partnership with England Hockey Board (EHB) to develop and manage three Junior Regional Performance Centres (JRPC). Each JRPC will be led by Centrally Contracted Coaches (CCCs) appointed by EH and a Centre Director appointed by SCHA. We are seeking to appoint lead and assistant coaches /managers for the three South-managed JRPCs for 2011. At each of the three centres, Eastleigh, Tonbridge and Oxford, and also at the East-managed JRPC centre at Northwood, there are due to be eight squads (four boys' and four girls'). Each will have a lead coach. Assistant coaches will be attached to squads as appropriate. It is anticipated that at each centre there will be two managers to assist with the administration and supervision of squads especially during lunchtimes and between on-field sessions.

The roles and responsibilities and the dates of the JRPC regional sessions are outlined below. These roles should be seen as part of the coach's (or manager's) own development as well as the players, with some successful coaches in time becoming CCCs and/or be part of a national junior coaching team. There will be opportunities for managers to be appointed to Tier 1 and Tier 2 squads. Posts will be subject to an enhanced CRB check through EHB, and those appointed will normally be expected to arrange this through their own club/county.

Both those who have coached at JRPC and other potential coaches/managers are asked to complete an application form. Those unsure whether they wish to coach at Northwood or a South-managed centre, or keen to be considered for both, are asked both to complete this form and contact the East office on 01284 729354 or east@englandhockey.org

Timings:

- All JRPC staff will be expected to attend a training/induction evening prior to the Regional sessions, with details to be confirmed.
- JRPC regional sessions will be on the following dates for both boys and girls.

U15/16 (1996, 1995)	U17/18 (1994,1993)
Sunday June 26th	Saturday June 25th
Saturday July 9th	Sunday July 10th
Sunday July 17th	Saturday July 16th
Wednesday August 24th / Thursday August 25th	Monday August 22nd / Tuesday August 23rd
Saturday Sept 3rd	Sunday Sept 4th

On each day 4 hours of coaching to be provided. It is expected that coaches/managers will attend all of these, except in exceptional circumstances.



Tier 1 competition and HiPAC preparation (working with a squad from the JRPC at a venue with squads from two other JRPCs) will be for all four age groups and venues are to be confirmed. It is expected that lead coaches and one other assistant/manager per squad will attend these. Tier 1 Cluster competition will be on:

U15/16/U17/18
Sunday September 11th
Sunday September 25th

Some Regional Coaches/Managers may wish to put themselves forward to work at the next (Tier 2) level. All Tier 2 appointments will be made by EHB.

Payment: Coaches and Managers will be paid a daily rate in line with the JRPC programme guidelines. Following national discussions to reflect the level of responsibility and the overall budget, the daily rates will be:

Lead coach (Level 3)	£95
Lead coach (Level 2)	£85.00
Assistant coach (Level 2)	£70.00
Assistant coach (Level 1)	£50.00
Manager	£70

Please note that these have changed since 2010 and will be daily rates. Travel will also be paid at the rate of 20p mile above a 50 mile round trip.

Applications: Applications close at 5pm on Monday 7th March 2011. Interviews are likely to be held, where necessary, and appointments made, by the end of March. Those with further queries are asked to contact the South Office in the first instance. There will also be the chance at interviews to clarify other points.

If you are interested in applying for any of these roles please complete and return the attached application form to

Suzanne Reeve
 England Hockey Board South
 Bisham Abbey
 Nr Marlow
 Bucks SL7 1RT

01628 897503
 or email south@englandhockey.org



**Southern Counties Hockey Association
Junior Regional Performance Centre (JRPC) lead coach**

Duties: The Lead Coaches will be expected to:

- ensure the principles of the Single System are applied;
- provide high quality performance coaching, in line with the EH Syllabus to the players in their squad; and
- provide feedback on, and to, each player in their age group squad as required.

This will involve:

- liaising, as appropriate, with the CCC and the other staff at the JRPC to ensure the delivery of the agreed coaching programme;
- abiding by the EH code of ethics and the SCHA code of conduct and practice;
- ensuring that the selection and evaluation criteria defined by England Hockey are applied;
- ensuring that a safe training and playing environment is maintained at all times, with regard to young players’ welfare during and between coaching sessions;
- attending such meetings of the JRPC and coach development and training as are necessary;
- acting as a mentor to other coaches supporting the squad, as appropriate.

Person Specification

	DESCRIPTION
1. Qualifications	
	Level 2 Coach or above. Current First Aid Certificate. Current Child Protection Certificate SCUUK Safeguarding young people taken within last 3 years. A satisfactory enhanced CRB with England Hockey or umbrella organisation.
2. Experience and Knowledge	
	Minimum of 3 years relevant coaching experience. Experience of coaching young players (U18s). Experience in the development of individuals including; auditing of strengths and weaknesses, producing personal development plans, monitoring performance, producing feedback and reports. Awareness of the current performance standards and techniques in performance hockey. A sound understanding of good practice in relation to child protection. Knowledge of emergency operating procedures. A Understanding of the philosophy of the implementation of the Single System.



	DESCRIPTION
3. Skills and abilities	
	<p>Ability to:</p> <ul style="list-style-type: none"> • work with young players • work as part of a team • be flexible and adaptable • monitor, reflect and report on the programme • communicate, influence and inspire young players and staff • prioritise players' needs • work with CCCs, assistant coaches and others in order to deliver an integrated development programme • produce clear accurate reports/feedback • manage and resolve conflict. <p>Good observational and analytical skills. Good verbal and written skills to liaise with young players and staff. Good inter-personal skills. An understanding and commitment to equal opportunities and equity issues. An understanding of, and commitment to, their individual responsibility to comply with Health and Safety Policy and Arrangements. An understanding and commitment to safeguarding children within hockey and to comply with England Hockey's child protection policy and procedures.</p>



Southern Counties Hockey Association

Junior Regional Performance Centre (JRPC) assistant coach/manager

(Please note: It is likely that in most cases the assistant coach and manager role will be combined according the needs of the Centre/squads, but there may be some scope for managers who are not coaches or who do not wish to coach. If so, please indicate on your application and ignore the specific coaching elements below)

Duties: The assistant coach/manager will be expected to work with the lead coach to help:

- ensure the principles of the Single System are applied;
- provide high quality performance coaching, in line with the EH Syllabus; and
- provide feedback on, and to, each player in their age group squad as required.

This will involve:

- liaising, as appropriate, with the other staff at the JRPC to ensure the delivery of the agreed coaching programme;
- abiding by the EH code of ethics and the SCHA code of conduct and practice;
- helping to ensure that the selection and evaluation criteria defined by England Hockey are applied;
- ensuring that a safe training and playing environment is maintained at all times, with regard to young players' welfare during and between coaching sessions;
- attending such meetings of the JRPC and coach development and training as are necessary.

Person Specification

	DESCRIPTION
1. Qualifications	
	<p>Level 1 Coach or above (or for managers, evidence of knowledge and experience of working in a relevant role).</p> <p>Current First Aid Certificate.</p> <p>Current Child Protection Certificate SCUk Safeguarding young people taken within last 3 years.</p> <p>A satisfactory enhanced CRB undertaken with England Hockey or umbrella organisation.</p>
2. Experience and Knowledge	
	<p>A proven record of coaching/managing within a school, club or higher environment</p> <p>Experience of coaching/managing young players (U18s)</p> <p>Awareness of the current performance standards and techniques in performance hockey.</p> <p>A sound understanding of good practice in relation to child protection</p>



	DESCRIPTION
A	<p>Knowledge of emergency operating procedures</p> <p>Understanding of the philosophy of the implementation of the Single System.</p>
3. Skills and abilities	
	<p>Ability to</p> <ul style="list-style-type: none"> • work with young players • work as part of a team • be flexible and adaptable • be involved in the monitoring, reflecting and reporting on the programme • communicate, influence and inspire young players • prioritise players' needs • work with CCCs, assistant coaches and others in order to deliver an integrated development programme • contribute to clear, accurate reports/feedback. <p>Sound observational and analytical skills.</p> <p>Good inter-personal skills.</p> <p>An understanding and commitment to equal opportunities and equity issues.</p> <p>An understanding of, and commitment to, their individual responsibility to comply with Health and Safety Policy and arrangements.</p> <p>An understanding and commitment to safeguarding children within hockey and to comply with England Hockey's child protection policy and procedures.</p>